



2027 Pay & Holiday Calendar

January						
S	M	T	W	Th	F	S
					☺	2
3	4	5	6	7	8	•
10	11	12	13	14	M\$	16
17	☺	19	20	21	22	•
24	25	26	27	28	\$	30
31						

February						
S	M	T	W	Th	F	S
	1	2	3	4	5	•
7	8	9	10	11	\$	13
14	M	16	17	18	19	•
21	22	23	24	25	\$	27
28						

March						
S	M	T	W	Th	F	S
	1	2	3	4	5	•
7	8	9	10	11	\$	13
14	M	16	17	18	19	•
21	22	23	24	25	☺\$	27
28	29	30	31			

April						
S	M	T	W	Th	F	S
				1	2	•
4	5	6	7	8	\$	10
11	12	13	14	M	16	•
18	19	20	21	22	\$	24
25	26	27	28	29	30	

May						
S	M	T	W	Th	F	S
						•
2	3	4	5	6	\$	8
9	10	11	12	13	M	•
16	17	18	19	20	\$	22
23	24	25	26	27	28	•
30	☺					

June						
S	M	T	W	Th	F	S
		1	2	3	\$	5
6	7	8	9	10	11	•
13	14	M	16	17	☺\$	19
20	21	22	23	24	25	•
27	28	29	30			

July						
S	M	T	W	Th	F	S
				1	\$	3
4	☺	6	7	8	9	•
11	12	13	14	M	\$	17
18	19	20	21	22	23	•
25	26	27	28	29	\$	31

August						
S	M	T	W	Th	F	S
1	2	3	4	5	6	•
8	9	10	11	12	M\$	14
15	16	17	18	19	20	•
22	23	24	25	26	\$	28
29	30	31				

September						
S	M	T	W	Th	F	S
			1	2	3	•
5	☺	7	8	9	\$	11
12	13	14	M	16	17	•
19	20	21	22	23	\$	25
26	27	28	29	30		

October						
S	M	T	W	Th	F	S
					1	•
3	4	5	6	7	\$	9
10	11	12	13	14	M	•
17	18	19	20	21	\$	23
24	25	26	27	28	29	•
31						

November						
S	M	T	W	Th	F	S
	1	2	3	4	\$	6
7	8	9	10	11	12	•
14	M	16	17	18	\$	20
21	22	23	24	☺	☺	•
28	29	30				

December						
S	M	T	W	Th	F	S
			1	2	\$	4
5	6	7	8	9	10	•
12	13	14	M	16	\$	18
19	20	21	22	☺	☺	•
26	B	B	B	☺	☺\$	

• End of Pay Period

\$ Biweekly Pay Day

M Monthly Pay Day

B Break Days

☺ University Observed Holidays

Please Note: All employment paperwork (new hires & personnel actions such as transfers, promotions, salary increases, terminations, etc. are due in Human Resources on the Wednesday prior to the end of the pay period. All time card reporting is due no later than noon on the Monday after the end of the pay period – see schedule for exceptions due to holidays. Refer to the Holiday Schedule for the specific shifts for observing the holiday.

2027 Holidays	Day Observed
New Year's Holiday (H-1)	Friday - Jan. 1, 2027
Martin Luther King Jr. Day (H-2)	Monday - Jan. 18, 2027
Good Friday (H-3)	Friday - Mar. 26, 2027
Memorial Day (H-4)	Monday - May 31, 2027
Juneteenth (H-5)	Friday - June 18, 2027
Independence Day (H-6)	Monday - July 5, 2027
Labor Day (H-7)	Monday - Sept. 6, 2027

2027 Holidays	Day Observed
Thanksgiving Day (H-8)	Thursday - Nov. 25, 2027
Thanksgiving Holiday (H-9)	Friday - Nov. 26, 2027
Christmas Eve (H-10)	Thursday - Dec. 23, 2027
Christmas Day (H-11)	Friday - Dec. 24, 2027
Univ. Assigned Holiday (H-12)	Thursday - Dec. 30, 2027
Floating Holiday (H-13)	Selected by Employee

TO: Loyola University Chicago - Faculty and Staff - Health Sciences and Lakeside Campuses
 FROM: Thomas M. Kelly
 Senior Vice President for Administration

In the interest of planning and scheduling for the calendar year 2027, the thirteen Loyola University holidays are listed below. The times indicate when holiday overtime is applicable, which coincides with the actual holiday and not the observed date. Union employees should refer to respective CBA regarding holiday overtime.

Date	Observed	Shifts Beginning	Shifts Ending
2027 Holidays			
New Year's Day (H-1)	Friday - Jan. 1, 2027	Dec. 31, 11 PM	Jan. 1, 11:30 PM
Martin Luther King Jr, Day (H-2)	Monday - Jan. 18, 2027	Jan. 17, 11 PM	Jan 18, 11:30 PM
Good Friday (H-3)	Friday – Mar. 26, 2027	Mar. 25, 11PM	Mar. 26, 11:30 PM
Memorial Day (H-4)	Monday - May 31, 2027	May 30, 11 PM	May 31, 11:30 PM
Juneteenth (H-5)	Friday - June 18, 2027	June 18, 11 PM	June 19, 11:30 PM
Independence Day (H-6)	Monday – July 5, 2027	July 3, 11 PM	July 4, 11:30 PM
Labor Day (H-7)	Monday - Sept. 6, 2027	Sept 5, 11 PM	Sept. 6, 11:30 PM
Thanksgiving Day (H-8)	Thursday - Nov. 25, 2027	Nov. 24, 11 PM	Nov. 25, 11:30 PM
Thanksgiving Holiday (H-9)	Friday - Nov. 26, 2027	Nov. 25, 11 PM	Nov. 26, 11:30 PM
Christmas Eve (H-10)	Thursday - Dec. 23, 2027	Dec. 23, 11 PM	Dec. 24, 11:30 PM
Christmas Day (H-11)	Friday - Dec. 24, 2027	Dec. 24, 11 PM	Dec. 25, 11:30 PM
Univ. Assigned Holiday (H-12)	Thursday - Dec. 30, 2027	Dec. 29, 11 PM	Dec. 30, 11:30 PM
Floating Holiday (H-13)	Selected by Employee		
New Year's Day (H-1)	Friday - Dec. 31, 2027	Dec. 31, 11 PM	Jan. 1, 11:30 PM